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ICNZ OH Transition Fund Assessment Guidance

Date 13/12/24

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# Introduction

As a pan-island innovation Centre, the Islands Centre for Net Zero (ICNZ) aims to support Orkney, Shetland and the Outer Hebrides (subsequently referred to as ‘the Islands’) in becoming pioneering communities in the energy transition. To do this, ICNZ which is led by the European Marine Energy Centre (EMEC) and its partners Heriot Watt University, Aquatera, Community Energy Scotland (CES) and the three Island’ Councils, will explore, trial and accelerate solutions for decarbonisation.

The ICNZ primary objectives are:

1. To support the islands in becoming one of the first net-zero regions in the UK.
2. To create new ‘green’ jobs[[1]](#footnote-2) within the islands.
3. To generate new enterprise and revenue streams and stimulate growth across the supply chains.
4. To ensure that decarbonisation efforts have an impact across all activities in the Islands Growth Deal.
5. To establish a globally connected and recognised innovation centre, delivering outcomes of international significance that can be replicated beyond the three island groups.

The ICNZ Outer Hebrides (ICNZ OH) programme includes a £2.86 million fund to support capital transition projects which support the objectives of ICNZ as laid out above. We are inviting stakeholders within the Outer Hebrides to submit transition project proposals which will be assessed by the ICNZ OH Project Board. Successful Proposals will be taken forward to be developed further alongside the ICNZ OH Delivery Team to form part of the ICNZ OH Final Business Case. The final decisions on this business case will be taken by the UK and Scottish Governments as funders of the [Island Growth Deal](https://www.islandsdeal.co.uk/) and ICNZ.

The ICNZ OH Board aims to support the delivery of projects across the length of the Outer Hebrides to ensure the fund brings a positive impact to communities throughout the islands.

Assessment involves evaluating submitted applications to determine their eligibility for funding and prioritising which should receive support from ICNZ.

Like other funding applications, any proposals submitted to the ICNZ OH Board will be in confidence. To protect the applicants’ ideas, this confidentiality extends to the assessment process and beyond.

This document should serve as a guide to applicants, outlining the principles of assessment and decision making for proposals which will be taken up by the ICNZ OH Project Board.

The purpose of the evaluation process is to identify projects that will support the ICNZ mission of driving sustainable decarbonisation across the Islands. To do this, the assessment will:

* **Evaluate for alignment with ICNZ goals**: Check if the project supports the ICNZ strategic and financial objectives.
* **Ensure the project is feasible**: Determine if the project is realistic, achievable and aligns with available resources and constraints.
* **Provide accountability**: Ensure transparency and fair decision-making on predefined criteria.

## Key Dates

|  |  |
| --- | --- |
| **Grant size:** | Minimum grant size of £350,000 |
| **Total Fund Size** | £2,860,000 |
| **Location:** | Outer Hebrides |
| **Key Dates** | |
| **Proposal window opening date:** | 18/12/2024 |
| **Proposal window closing date:** | 21/03/2025 |
| **Proposal Selection:** | Week commencing 24/03/25 |
| **Full Business Case Deadline:** | 23/05/2025 |

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## 1.2 Eligibility

Please note that proposed projects and its beneficiaries must be located within the Outer Hebrides. Our aim is to support a range of projects spread throughout the island chain.

You must meet the following criteria to be eligible for this opportunity:

|  |  |
| --- | --- |
| Criteria | Description |
| 1. Alignment with objectives | The project must align with the core objectives and strategic goals of ICNZ. |
| 1. Geographic location | The project must be implemented on and directly benefit either one or several of the Outer Hebrides. |
| 1. Project scope and relevance | The project must be relevant to the priorities set out by ICNZ and must align with the need to reach net zero across the islands’ economies. |
| 1. Organisational eligibility | To be eligible, you must be a registered business, non-profit organisation or public sector body, small and medium enterprise (SME), start-up, academic or research institution. |
| 1. Project readiness | The project must be a sufficient stage of development to be implemented within a reasonable timeframe (±6 months).  Clear definitions of project timeline, budget and resources are required. |

For information on the on the claim process for grant recipients and definition of eligible capital expenditure within the Islands Growth Deal please refer to the *ICNZ OH Transition Fund Eligibility Guidance*

# Project Assessment Overview

## Weighted Scoring Model

The ICNZ OH Proposal Template asks a series of questions which will be assessed against various criteria. Each criterion will be assessed against a rating ranging from ‘excellent’ to ‘not acceptable’ with corresponding values between 4 - 0 (Table 1). A more detailed outline of the twelve criteria is provided in Section 3. Criteria will have been assigned a weighting, based on its relative importance to the decision.

Table 1. Criteria assessment rating and overall rating description.

|  |  |  |
| --- | --- | --- |
| Rating | Value | Rating description |
| Excellent | 4 | The project is highly relevant and presented in a compelling, persuasive manner with robust supporting evidence. The proposal is thorough, clear, and demonstrates a deep understanding of the requirements, providing detailed plans on how they will be fully met. |
| Good | 3 | The project aligns well with the criteria and is thoughtfully developed. The proposal is detailed enough to demonstrate a solid understanding and outlines how the criteria requirements will be effectively fulfilled. |
| Acceptable | 2 | The project is relevant and meets basic expectations. The proposal reflects a general understanding of the criteria but lacks specific details on how certain aspects will be addressed. |
| Poor | 1 | The project is only partially aligned with the criteria. The response covers some aspects of the requirements but lacks sufficient detail or explanation to clearly demonstrate how they will be fulfilled. |
| Not acceptable | 0 | The proposal is either absent or inadequate, failing to demonstrate the ability to meet the requirement. |

# Assessment Criteria

The following section provides an overview of the essential criteria which will be assessed using a weighted scoring model. Each criterion will have a pre-defined weighting (see Appendix A).

## Strategic Alignment

### Net Zero

In accordance with the Islands Growth Deal, supporting a fair and inclusive transition to Net Zero across the islands by 2030 is one of the primary objectives of the programme. ICNZ therefore seeks projects which actively contribute to reducing carbon emissions, with a clear and measurable strategy in place and a focus on reducing significant greenhouse gas (GHG) emissions throughout its operations and supply chain. This aligns with Scotland’s climate goals and the wider UK target of achieving Net Zero by 2030.

### Problem

The proposal should clearly define and address a specific challenge or barrier to achieving the Islands’ Net Zero goals by 2030, emphasising the project’s potential to create a meaningful impact. It should ideally tackle a critical, well-defined issue directly related to these goals, supported by clear evidence and a strong case for the project’s necessity.

### Counterfactual

The project should clearly outline a counterfactual scenario, outlining what is likely to occur without the project’s intervention. This should highlight the project’s uniqueness, showcasing innovative approaches and solutions that set it apart from existing initiatives in addressing Net Zero challenges. Please explain why the ICNZ OH Transition Fund is the best placed means of supporting the project and why other sources of funding or support are not suitable for the proposed project.

### Replicable Learning

Replicable learning is a key criterion, emphasising the project’s ability to be scaled, adapted and shared to support broader Net Zero efforts. The proposal should demonstrate scalability, allowing outcomes to be applied at different levels, and adaptability, clarifying which processes are specific and which can be generalised. The standardisation of methods is important for consistent application, while transferability ensures that knowledge and skills can easily be adopted by other sectors and teams. Additionally, comprehensive documentation is essential in ensuring that best practices and lessons learned can be shared and enhance the project’s wider impact.

### Green job creation

Creating green jobs across the islands is a key metric for ICNZ and essential for achieving a just transition. Therefore, it is vital that projects clearly demonstrate their potential to create new employment opportunities or facilitate the transition of existing roles to greener industries within the Islands.

### Supply chain development

The project should present evidence of creating or enhancing sustainable supply chains to minimise environmental impact, promote resource efficiency, and prioritise local sourcing where possible. This includes a lifecycle evaluation of products and services as the application progresses. This will ensure that practices align with sustainability principles and the projects’ supply chain contribute to the overall reduction of GHG emissions while promoting responsible consumption and supporting local economies.

### Commercialisation

To ensure sustainability and long-term impact, the project should map out a clear path to market, outlining strategies for introducing its solutions and innovations to the commercial sector. If commercialisation is a non-viable option, the project should demonstrate potential for scalability and viability to support future decarbonisation efforts. Additionally, the project should illustrate how commercialisation will contribute to economic growth, create jobs and support broader Net Zero objectives.

### Fairness and Equality

To foster sustainable economic growth across the Islands, ICNZ is committed to ensuring that all communities, including underrepresented and vulnerable groups, benefit from the investments and opportunities created. As such, projects should present a clear strategy outlining actions taken to promote inclusivity, with the goal to enhance both economic and social resilience across the Islands.

### Islands Growth Deal

The project should demonstrate clear alignment with and contribution to the Islands Growth Deal objectives of sustainable economic growth, low-carbon innovation and community resilience. By aligning the projects’ objectives with key priorities - such as decarbonisation, inclusive job creation local infrastructure enhancement and inclusive job creation - a holistic approach will be ensured, addressing the Islands’ unique challenges and opportunities.

### International Reputation Development

To support ICNZ’s mission of becoming a global centre for excellence, the proposal should demonstrate how the project will help to develop a reputation for high quality research and development into decarbonisation and sustainability. Proposals must display innovative and novel approaches and explain how this work will be promoted locally and national as well as any potential partnerships that may be formed through the project.

### Community and Stakeholder Engagement

Ideally, the project should display some level of previous community engagement, reflecting the current understanding, acceptance and capability to adopt new solutions or technologies. This criterion will not be assessed, however, providing evidence of previous stakeholder engagement or presenting a clear plan on how this will be accomplished will be considered advantageous.

## Feasibility and Viability

At this stage of the assessment process, an investigation of the feasibility of a project will primarily focus on whether the project can be executed within the existing natural constraints of the Islands. This includes but is not limited to legal, economical, technical, financial and operational aspects, while also taking into consideration the unique geographical, environmental and infrastructural constrains of the Islands which may constrain the project’s successful implementation.

## Impact and Value

Evaluating a project’s impact is important to gain a better understanding of the wider consequences and changes it may generate. Impacts can be both direct and indirect outcomes on short and long timeframes. While there are many different types of impacts that can be considered, the primary areas of focus for supporting ICNZ’s objectives will be:

* Social impacts
* Environmental impacts
* Economic impacts

To assess this, the following questions will be considered:

* What are the project’s expected goals and outcomes?
* Who are the key stakeholders and who will benefit (directly or indirectly) from the project?
* What is the project’s scope, timeline and budget?

In terms of value, the proposal will be evaluated for its contribution to:

* Strategic value: How well does the project align with ICNZ’s organisational goals and enhance its market positioning or competitive advantage?
* Innovative value: Does the project introduce new technologies, processes, ideas, or products?

## Risk Management

Section 7 of the proposal template includes a section on risks and mitigation strategies. It helps the assessors to understand potential challenges, prevent project failures, and helps with the delivery of a successful project. Setting out proactive mitigation strategies helps to reduce the likelihood or impact of a risk.

Examples of frequent risks include:

* Technical risks
* Financial risks
* Operational risks
* External risks

Risks will be evaluated through qualitative analysis, considering both their likelihood (low, medium, high) and their potential impact (minor, moderate, critical). The assessment outcome will not solely depend on this analysis but if a high risk with critical impact is found, the assessors may seek clarification from the proponent(s) or reject the proposal at their discretion.

# Submission requirements

## Submission Process

Proposals must be submitted to matthew.logan@communityenergyscotland.org.uk using the ICNZ OH Proposal Template form. Submissions outside of this format will not be considered for the assessment process.

Key considerations prior to submission:

* **Be concise**. Assessors should be able to read, comprehend and evaluate your proposal within 1.5 hours.
* **Be thorough**: Include as much detail as possible while remaining within the word limit for each section.
* **Submit a final version**: Ensure your proposal is complete before submitting, as no additional information can be added afterward.
* **Meet deadlines**. Proposals submitted after the deadline will not be considered. Plan accordingly.

Should you require any support prior to submission, please send any queries to matthew.logan@communityenergyscotland.org.uk

# Feedback

Feedback will be provided to project proponents throughout the assessment process, including after an unsuccessful proposal submission. Proponents of unsuccessful proposals may be given the opportunity to receive support from the ICNZ Accelerator Team to explore and secure alternative sources of funding. Please note that the timelines for assessments, and feedback are indicative and subject to change at the discretion of the ICNZ OH Delivery Team. We reserve the right to adjust these timelines based on the specific needs of each project and other external factors.

# Contact Information

For any questions or queries regarding the submission or assessment process, please contact matthew.logan@communityenergyscotland.org.uk

# Legal and Compliance

**GDPR Compliance Notice**

By submitting this form, you consent to the collection and processing of your personal data solely for the purpose of responding to your inquiry. We will not share your data with third parties or use it for any other purpose without your explicit consent. You have the right to request access to, correction of, or deletion of your data at any time by contacting us directly.

## It should be noted that the information contained within this document and the ICNZ Transition Fund Eligibility Guidance are not legally binding. Formal agreements will be made with those organisations who are succesfful in their poropsals to the Transition Fund.

1. Project Weighting Description

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Criteria | Criteria description | | Rating | Value | Rating description |
| Net Zero Objective  Weighting: 15 | The project must have a clear and measurable contribution to achieving Net Zero emissions, focusing on significant reductions in greenhouse gas (GHG) emissions across its operations and supply chain. | | Excellent | 4 | The project has a clear, convincing strategy to significantly reduce or eliminate GHG emissions across its operations and supply chain, with measurable targets and strong evidence of substantial impact towards achieving Net Zero goals. |
| Good | 3 | The project contributes meaningfully to a reduction or elimination of GHG emissions within its operations and supply chain with a well-rounded approach but may lack some detail in measurement or demonstrate a smaller scale of impact. It shows adequate evidence of making an impact towards achieving Net Zero goals. |
| Acceptable | 2 | The project shows potential for GHG emissions reduction within its operations and supply chain or elimination but lacks clear targets and demonstrates only limited evidence of impact on Net Zero goals. |
| Poor | 1 | The project has only vague or minimal plans for impact to GHG emissions reduction or elimination, with insufficient evidence, unclear targets, or poorly defined plans. |
| Not acceptable | 0 | The project does not address the reduction or elimination of GHG emissions or contribute towards Net Zero objectives within its operations and supply chain. |
| Problem  Weighting: 10 | The proposal should clearly identify and address a specific problem or barrier in achieving the Islands Net Zero goals (by 2030), demonstrating the project’s potential to create a meaningful impact. | | Excellent | 4 | The project specifically addresses a critical, well-defined issue directly related to achieving the Islands Net Zero goals with clear evidence and a comprehensive support demonstrating a strong case for the project’s necessity. |
| Good | 3 | The project addresses a relevant problem related to the Islands Net Zero goals with good understanding of the issue, but it may lack depth in analysis or sufficient supporting evidence. |
| Acceptable | 2 | The project identifies a problem but the scope or direct relevance to the Islands Net Zero goals is limited or not clearly articulated, affecting the project’s potential impact. |
| Poor | 1 | The project addresses a poorly defined problem that is only distantly connected to the Islands Net Zero goals, with insufficient analysis and unclear alignment to Net Zero objectives. |
| Not acceptable | 0 | The project completely fails to identify or address a relevant problem or barrier related to achieving the Islands Net Zero goals, showing no alignment with the stated objectives. |
| Counterfactual  Weighting: 10 | The proposal must include a counterfactual scenario outlining what would happen without the project’s intervention, highlighting the unique value of the project. | | Excellent | 4 | The project presents a compelling and well-supported counterfactual scenario, clearly outlining the distinctive value and importance of the intervention, with strong evidence that emphasises the project’s necessity. There are no clear alternative sources of support for the project or strong reasons for ICNZ OH support. |
| Good | 3 | The project provides a basic counterfactual scenario that addressed what would occur without the intervention but lacks depth or sufficient evidence in outlining the value and importance of the intervention. Good explanation of why other sources of support for the project are limited. |
| Acceptable | 2 | The project supplies a basic counterfactual scenario but includes limited detail or provides a weak justification of its unique value or impact, making it difficult to fully understand the project’s significance. There are various other possible sources of support for project. |
| Poor | 1 | The counterfactual is poorly defined or lacks credibility, with insufficient detail and a lack of clear distinction between the project and the status quo, failing to demonstrate the project’s impact effectively. A number of other sources of support for project which are more suitable than ICNZ OH funding. |
| Not acceptable | 0 | The project does not include a counterfactual scenario, failing to demonstrate what would happen without the intervention and therefore not highlighting the project’s unique value. Multiple clear alternative sources of funding which are better suited than ICNZ OH Funding. |
| Replicable learning  Weighting: 10 | The project should offer opportunities for learning and insights that can be shared and replicated in other contexts or industries, overall supporting Net Zero efforts. | | Excellent | 4 | Lessons, knowledge and insights of the project can be applied and repeated in other relevant contexts, such as island communities, regions and industries. The project strongly supports Net Zero efforts by fulfilling all the following key elements of replicable learning, which are essential for scaling Net Zero solutions across various contexts:   * **Scalability:** The project outcomes can be applied at different scales, enabling wider implementation of Net Zero strategies. * **Adaptability:** Clear definition of which part of the process is specific and which can be generalized to new situations, ensuring the project can be tailored to diverse Net Zero challenges. * **Standardisation:** Clear definition of methods and frameworks that can be standardized for repeated use, supporting the consistent application of Net Zero practices while allowing for necessary adaptations. * **Transferability:** The knowledge and skills required for the project can be easily transferred to other industries, organizations, or teams, promoting a wider adoption of Net Zero-aligned practices. * **Documentation:** An in-depth documentation of processes, decisions, and outcomes of the project has been established, facilitating the transfer of Net Zero methodologies and ensuring that others can replicate the success of the project. |
| Good | 3 | The project offers good replicable learning opportunities but lacks a full strategy for effective dissemination, detailed documentation, clear standardised methods, or broader application frameworks. |
| Acceptable | 2 | The project provides some replicable insights, but they are limited in scope or primarily applicable to specific contexts, reducing their broader relevance to Net Zero efforts. The project demonstrates minimal aspects of scalability, adaptability, or transferability, with insufficient detail or strategy for dissemination. |
| Poor | 1 | The project offers minimal learning opportunities with limited potential for replication, lacking clear insights or frameworks that could be adapted to other contexts or industries. The project shows little evidence of scalability, adaptability, or transferability, and there is no strategy for dissemination or documentation of processes. |
| Not acceptable | 0 | The project does not provide any replicable learning or insights and fails to demonstrate any potential for scalability, adaptability, or transferability. There is no evidence of strategies, frameworks, or documentation that could support broader application or dissemination. |
| Job creation  Weighting: 10 | The project should demonstrate potential for creating new jobs across the Islands, especially in sectors that support the green economy and positively contribute to local employment. | | Excellent | 4 | The project demonstrates significant job creation and skills development, especially in green economy sectors, with clear plans for long-term employment impact. |
| Good | 3 | The project contributes to job creation with a focus on sustainable employment, but on a smaller scale or with less clear long-term impact. |
| Acceptable | 2 | The project leads to some job creation, but they are limited in number or duration or not focused on sustainable industry sectors. |
| Poor | 1 | The project creates minimal job opportunities with no focus on sustainability or long-term impact. |
| Not acceptable | 0 | The project does not demonstrate potential for the creation of new jobs. |
| Supply chain development  Weighting: 10 | The proposal should contribute to the development of sustainable and resilient supply chains, enhance local sourcing and reduce carbon footprints. | | Excellent | 4 | The project significantly enhances sustainable supply chains, with clear, measurable impacts and strong local or green sourcing commitments. |
| Good | 3 | The project contributes positively to sustainable supply chain development with a focus on sustainability, but impacts are moderate. |
| Acceptable | 2 | The project makes some contributions to supply chain improvements but lacks depth or broader sustainability focus. |
| Poor | 1 | The project has minimal impact on the development of supply chains, with no clear focus on sustainability or local sourcing. |
| Not acceptable | 0 | The project does not address the development of sustainable and resilient supply chains, local sourcing and the reduction of its carbon footprint. |
| Commercialisation  Weighting: 10 | The project should either outline a clear pathway to commercialisation and show potential for scalability and viability in the market or support future decarbonisation efforts. | | Excellent | 4 | The project either proposes a clear, realistic pathway to commercialisation with strong market potential and financial viability or a viable strategy to support future decarbonisation efforts. |
| Good | 3 | The project shows good potential for commercialisation with a clear strategy in place but with some uncertainties or risks. |
| Acceptable | 2 | The project has a basic commercialisation plan but with limited market potential or unclear viability. |
| Poor | 1 | The projects commercialisation pathway is poorly defined or unlikely to succeed in the market. |
| Not acceptable | 0 | The project does not include a commercialisation plan or does not show any potential for scalability or market viability. It does not support future decarbonisation efforts. |
| Fairness and Equality  Weighting: 10 | The project must address issues of fairness and equality, ensuring that benefits are distributed inclusively and that no groups are disproportionally affected. | | Excellent | 4 | The project actively promotes fairness and equality with clear actions to ensure inclusive benefits and address disparities. |
| Good | 3 | The project considers fairness and equality, with some actions being taken to promote inclusivity, ensuring some groups are not disproportionally affected, but lacks comprehensive strategies. |
| Acceptable | 2 | The project acknowledges fairness and equality, but actions are minimal or not well defined, with limited evidence of inclusivity or protection against disproportionate impacts on certain groups. |
| Poor | 1 | The project shows limited regard to fairness and equality with little to no inclusive measures or consideration for equitable distribution of benefits. |
| Not acceptable | 0 | The project disregards fairness and equality, failing to address inclusivity or prevent disproportionate impacts. There is a potential for negative impact on certain groups. |
| Islands Growth Deal  Weighting: 5 | The project should align with and support the objectives of the Island Growth Deal, contributing to sustainable economic growth and resilience on the islands. | | Excellent | 4 | The project is highly aligned closely with the Islands Growth Deal, providing clear and substantial benefits to island communities. It demonstrates strong support for local economic development and contributes significantly to sustainable economic growth and resilience on the island. |
| Good | 3 | The project supports the Islands Growth Deal objectives and contributes to local economic development, but with a more moderate impact or less direct focus on achieving sustainable economic growth and resilience for island communities. |
| Acceptable | 2 | The project aligns somewhat with the Islands Growth Deal, but the connection is limited or indirect. The impact on local economic development and sustainable growth is not significant. |
| Poor | 1 | The project has minimal alignment with the Islands Growth Deal and provides limited benefits for island communities. Its contribution to local economic development and sustainable growth is insignificant. |
| Not acceptable | 0 | The project does not align with the Islands Growth Deal. |
| International Reputation Development  Weighting: 5 | | The project should support the development of the Outer Hebrides as an area which hosts world class research and innovation projects. | Excellent | 4 | This project has a high likelihood of developing the international reputation of the islands as a hub of net zero research and development. The project contains strong elements which are of national or international interest and existing connections with prominent research organisations or partnerships. The proposal sets out |
| Good | 3 | This project offers clear opportunities to develop the international reputation of the islands as a hub of net zero research and development. The project contains elements which would be of national or international interest and potential to make connections with prominent research organisations or partnerships. |
| Acceptable | 2 | This project has potential to develop the international reputation of the islands as a hub of net zero research and development. The project contains elements which would be of national or international interest and potential to make connections with prominent research organisations or partnerships. |
| Poor | 1 | This project offers minimal opportunity to develop the international reputation of the islands as a hub of net zero research and development. The project contains elements which would be of national or international interest or potential to make connections with prominent research organisations or partnerships. |
| Not acceptable | 0 | This project does not offer an opportunity for developing the international reputation of the islands as a hub of net zero research and development. |
| Stakeholder Engagement  Weighting: 5 | | The project should demonstrate high levels of community engagement or reference to previous work which has engaged communities and highlighted the need for such a project. There should be a good community readiness level for the proposed technology or intervention. | Excellent | 4 | The proposal demonstrates an outstanding level of community engagement including references to previous relevant work, recent interactions with stakeholders and a letter (or letters) of support for the proposal. There is high community readiness for this proposal. |
| Good | 3 | The proposal demonstrates a good level of stakeholder engagement as well as referencing previous work which demonstrates community buy in or support for the proposal. High likelihood that there is a high community readiness level for the proposed project. |
| Acceptable | 2 | The proposal demonstrates a moderate level of stakeholder engagement or references previous work which demonstrates community buy in or support for the proposal. Likelihood that there is sufficient community readiness for the project proposed. |
| Poor | 1 | The proposal demonstrates minimal stakeholder engagement or reference to previous stakeholder engagement work. There is likely a low community readiness level for the technology or project proposed. |
| Not acceptable | 0 | The proposal demonstrates no stakeholder engagement and an extremely low community readiness level. |

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| --- | --- | --- | --- |
| **Criteria** | **Weighting** | **Criteria** | **Weighting** |
| Net Zero | 15 | Commercialisation | 10 |
| Problem | 10 | Fairness and Equality | 10 |
| Counterfactual | 10 | Islands Growth Deal | 5 |
| Replicable Learning | 10 | International Reputation Development | 5 |
| Job Creation | 10 | Stakeholder Engagement | 5 |
| Supply Chain Development | 10 | **Total** | **100** |

1. The International Labour Organisation (ILO) defines Green Jobs as employment that "reduces the consumption of energy and raw materials, limits greenhouse gas emissions, minimises waste and pollution, protects and restores ecosystems and enables enterprises and communities to adapt to climate change." [↑](#footnote-ref-2)